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# The SASA! Approach

A community mobilization approach for preventing VAW and HIV

Longer-term, intense community engagement

Documented in an Activist Kit

### Three key elements:

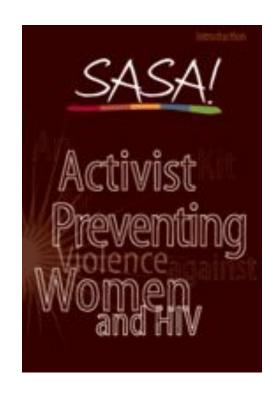
- Process
- Structure
- Content



## 1. Process of SASA!

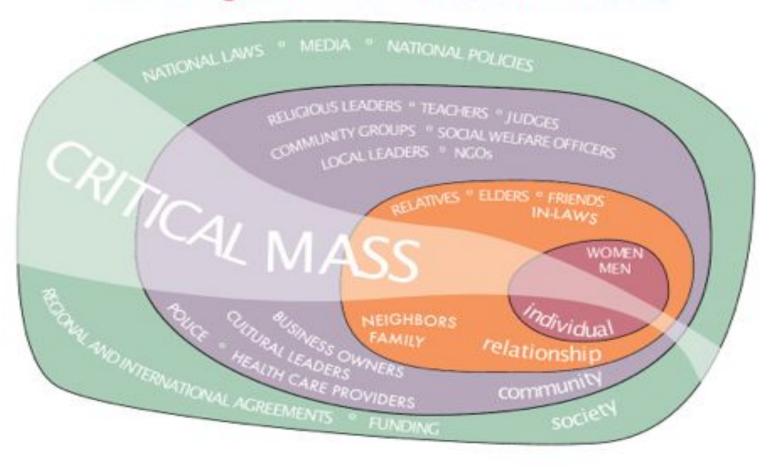
Scaling up individual 'Stages of Change' to *phases* of community mobilization

- Start (pre-contemplation)
  - knowledge
- Awareness (contemplation)
  - knowledge and attitudes
- Support (preparing for action)
  - skills
- Action (action and maintenance)
  - behaviors



## 2. Structure of SASA!

## the Ecological Model's Circles of Influence



# SASA! Strategies

Activities to reach out to all levels in the community to affect social norm change

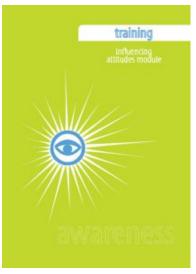
- Local Activism
- Media and Advocacy
- Communication Materials
- Training

Content evolves with each phase











## 3. Content of SASA!

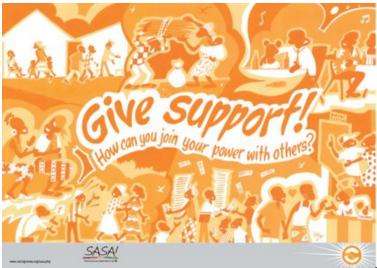
Addressing a core driver of VAW/HIV

- Power within (start)
- Power over (awareness)
- Power with (support)
- Power to (action)

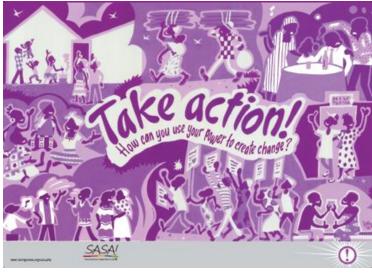


# Power Concepts in Action









# Rationale: Why this mix?

### Process: Phases

- Made assumptions about levels of knowledge → confusion and backlash
- Tendency to begin with action  $\rightarrow$  shallow, reactionary, temporary change
- Getting stuck in chronic awareness raising

### Structure: Ecological Model/Circles of Influence

- Tended to work with small groups only
- Institutions people rely on and leaders unsupportive
- Needed to generate more momentum
- Inclusive, avoids silos ('engaging men')  $\rightarrow$  social change requires everyone

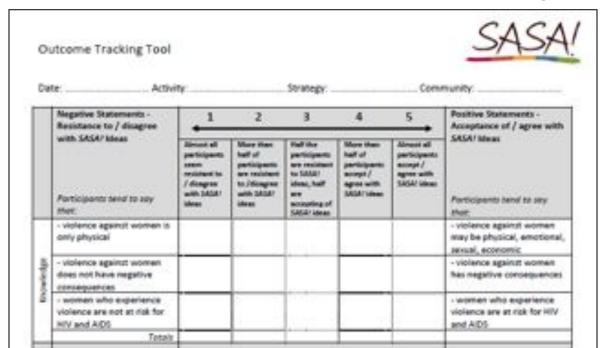
### Content: Power

- Get stuck on manifestations of violence
- Difficult to get to core drivers
- Need 'regular' language, not NGO jargon (equality, gender, rights, etc)

# Monitoring: Making it manageable and measurable

The challenge: assessing community wide change on complex issue

- Developed tools for activist organizations: monitor process and impact
- Three key 'indicators' for each phase: knowledge, attitude, skills, behaviors
- Helps programmatic focus, activity development, monitoring
- VERY hard to narrow down to three still not sure it's 'right'!



## **Evaluation**

- Collaboration with LSHTM, CEDOVIP, Makerere University
  - cluster randomized controlled trial
  - qualitative research
  - costing study

Baseline in 2008 Follow up in 2012 Results mid-2013



# Learning: What's working

### Community-led activism

- Community members, leaders, service providers -- trusted, rooted
- Avoids project mentality, increases 'stickiness', avoids 'volunteerism'
- Person-to-person, informal, contextualized

### Critical consciousness

- Systematic unpacking of complex issue
- Intensity of engagement, over time

### Aspirational

- Benefits-based approach
- Focus on fundamental human needs/wants

### Power

- Men identify
- Accessible although in some places translation tricky
- Highly personal and provocative yet less backlash
- Cross-cutting into different aspects of life



## More learning...

#### What's not working

- Focus on Gender Roles
  - Creating anger / resentment / pettiness
  - Women and men didn't want it
  - INSTEAD: kindness, valuing, respect, care/love
- Inclusion of diverse manifestations of VAW
  - More focus on IPV
  - Keep focus on power will spin off naturally

### **Ongoing dilemmas**

- How 'lite' can it go?
- Organizational capacities and grounding
- Current development paradigm

